

1. **Article Tiers:**
  - **Tier 1 (Basic):** \$20
    - i. Short news briefs, event announcements, simple reviews
  - **Tier 2 (Standard):** \$35
    - i. General news articles, opinion pieces, basic feature stories
  - **Tier 3 (Advanced):** \$50
    - i. In-depth feature stories, investigative pieces, complex analyses
2. **Additional Compensation Factors:**
  - **Research Bonus:**
    - i. Up to \$10 for articles requiring extensive research or interviews
  - **Multimedia Bonus:**
    - i. \$5 for including original photos, graphics, or video content
  - **Time-Sensitive Bonus:**
    - i. \$5 for articles completed on short notice or covering breaking news
  - **Professional Photo Bonus:**
    - i. \$15 for high-quality, professional-grade photographs
  - **Professional Graphic Creation Bonus:**
    - i. \$15 for original, professional-quality graphics or infographics
3. **Discretionary Adjustments:**
  - The Editor-in-Chief and Publisher may adjust compensation within a range of +/- 15% based on factors such as:
    - i. Quality of writing and reporting
    - ii. Timeliness of submission
    - iii. Relevance and impact of the story
    - iv. Additional effort or challenges faced by the writer
4. **Special Assignments:** Compensation for special projects, long-form pieces, or unique assignments will be determined on a case-by-case basis by the Editor-in-Chief and Publisher, with a maximum bonus of \$50 on top of the base tier compensation.
5. **Monthly Cap:** The total payout to any contributor shall not exceed \$200 per month, regardless of the number or type of contributions.

Hello! We are so excited that you would like to write for OTE! Please check out our OTE writing Guidelines file ([HYPERLINK](#)).

Check out our previous issues to get ideas or send us a message in the OTE writers WhatsApp group.